

A Controller is detail-oriented and conservative, with a preference for high quality and technical expertise.

• Watch a quick video on being a Controller

# **Self Awareness**

Your motivating drives tell us that you tend to be:

## Moderately

Independent and Cooperative

Assertive and Accepting of company policies

Self-confident and Accommodating

#### May need some

Balance of: Independence and Encouragement

Control of own activities and Reassurance

To be challenged and Harmony

# Moderately

Outgoing and Introspective

People oriented and Matterof-fact

Persuasive and Analytical

#### May need some

Balance of: Opportunities to interact and Opportunities to reflect

Social acceptance and Room for introspection

Opportunities to influence and Freedom from office politics

## Very

Intense

Restless

Driving

#### May need lots of

Variety

Opportunities to work at a faster than average pace

Mobility

## Very

Serious

Diligent

Reserved

#### May need lots of

Understanding of rules and regulations

Specific knowledge of the job

Freedom from risk of error

# At Work

Your colleagues may perceive you as someone who is naturally:

#### Careful with rules

Careful with rules; precise, "by the book", fast-paced, and literal in interpreting rules, schedules and results.

Detail-oriented and thorough; works to ensure things don't fall through the cracks, and follows up to ensure they're done properly and on time.

#### **Quick to connect**

Proactively connects quickly to others; open and sharing. Builds and leverages relationships to get work done.

Comfortably fluent and fast talk, in volume. Enthusiastically persuades and motivates others by considering their point of view and adjusting delivery.

# **Your Journey Forward**

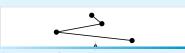
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